

GROUP HEALTH, SAFETY & ENVIRONMENTAL STRATEGY

OBJECTIVES

Safe by Design

- Safe to build
- Safe to maintain
- Minimising our environmental impact

Operating Responsibly

- Working safely and considerately
- Preventing accident & incidents
- Managing our resources efficiently

DELIVERABLES

- Consideration of HS&E issues during the design of house types and layout of Developments
- Managing our resources efficiently during the design of house types and layout of Developments
- HS&E compliant products used by all
- Creating Healthier, Safer and Environmental responsible communities

- Positive HS&E behaviours
- Clear HS&E expectations set, understood and met by all engaged with our work activities
- Utilisation of known HS&E best practices
- Injury and harm free workforce & workplaces
- Valued people

PRINCIPLES

- Ensuring we have proactive leadership, competence and adequate resources for HS&E across the business
- Raising awareness through monitoring, analysis and communication of HS&E performance across the business
- Improving the **Planning / Managing / Monitoring and Co-ordination** between all stakeholders in relation to HS&E issues across the business
- Regular feedback with all personnel that support and influence the continuous improvement of both our HS&E culture and HS&E performance across the business
- Utilise our 'four strategic elements' (**Governance / Leadership / Ownership / Workplaces**) to support this strategy